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7	Attorneys for Plaintiff					
8	SUPERIOR COURT OF THE STATE OF CALIFORNIA					
9	COUNTY OF SAN FRANCISCO					
10	Alison Turkos, an individual,	Case	No			
11	Plaintiff,		COMPLAINT FOR DAMAGES AND DEMAND FOR JURY TRIAL			
12	V.					
13	LYFT, INC.; a Delaware Corporation; and DOES 1 through 50, Inclusive, Defendants.	1.	GENERAL NEGLIGENCE			
14		2.	NEGLIGENT HIRING, RETENTION, AND SUPERVISION			
15		3.	COMMON CARRIER NEGLIGENCE			
		4.	NEGLIGENT FAILURE TO WARN			
16 17		5.	VICARIOUS LIABILITY FOR ASSAULT WITH A DEADLY WEAPON, SEXUAL ASSAULT, AND SEXUAL BATTERY			
18		6.	VICARIOUS LIABILITY FOR HUMAN TRAFFICKING			
19 20		7.	VICAROUS LIABILITY FOR FALSE IMPRISONMENT			
		8.	INTENTIONAL MISREPRESENTATION			
21		9.	NEGLIGENT MISREPRESENTATION			
22		10.	NEGLIGENT INFLICTION OF EMOTIONAL DISTRESS			
23		11.	BREACH OF CONTRACT			
24						
25	Alison Turkos ("Plaintiff") alleges causes of action against LYFT, INC. ("LYFT"), a					
26						
27	corporation with its principal place of business in San Francisco, California, and DOES 1 through					
28	50, inclusive, and each of them, and complains		neges as ionows:			

FACTUAL OVERVIEW OF ALLEGATIONS

1. LYFT is a transportation company headquartered in San Francisco, California and is one of the fastest growing companies in the United States. At least as early as 2015, LYFT became aware that LYFT drivers were sexually assaulting and raping female passengers. Since 2015, sexual predators driving for LYFT have continued to assault and rape LYFT's female passengers. For four years, LYFT has known of the ongoing sexual assaults and rapes by LYFT drivers upon LYFT passengers. Complaints to LYFT by female passengers who have been attacked by LYFT drivers, combined with subsequent criminal investigations by law enforcement, clearly establish that LYFT has been fully aware of these continuing attacks by sexual predators driving for LYFT.

- 2. LYFT's response to this sexual predator crisis amongst LYFT drivers has been appallingly inadequate. LYFT continues to hire drivers without performing adequate background checks. LYFT continues to allow culpable drivers to keep driving for LYFT. And, perhaps most importantly, LYFT has failed to adopt and implement reasonable driver monitoring procedures designed to protect the safety of its passengers. As a consequence, LYFT passengers continue to be victims of sexual assaults and rapes by LYFT drivers.
- 3. Late one evening in 2017¹, Plaintiff Alison Turkos was kidnapped at gunpoint by her LYFT driver, driven across state lines to an isolated park, and subjected to a brutal gang rape by the LYFT driver and two other men who cheered each other on and high fived each other as they took turns raping Ms. Turkos. Plaintiff reported to LYFT that her driver had taken her 80 minutes outside of her route and across state lines. A rape kit was performed on Alison two days after the attack, confirming evidence of semen from two men on the clothing Alison wore the night she was kidnapped and gang raped. The rape was reported to the police and the investigation was eventually transferred to the Federal Bureau of Investigation. These events have had a devastating effect on Plaintiff. The trauma of the kidnapping and rape caused and

¹ Due to an ongoing criminal investigation, law enforcement has requested that certain

information, such as the date of the attack, be kept confidential. LYFT's counsel has been notified of the date of the incident.

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continues to cause excruciating pain and suffering and has had a catastrophic impact on Alison's life and well-being. Unfortunately, there have been many other sexual assault victims who, like Plaintiff, have been attacked and traumatized after simply contracting with LYFT for a safe ride home.

- 4. Passengers pay LYFT a fee in exchange for safe passage to their destination. LYFT's public representations state that "safety is our top priority" and "it is our goal to make every ride safe, comfortable and reliable." Sadly, LYFT's priority is <u>not</u> passenger safety. Profits are LYFT's priority. As a result, Plaintiff and other female passengers continue to be attacked by sexual predators driving for LYFT.
- 5. When faced with this sexual predator crisis, there are a number of potential safety procedures that a reasonable transportation company would implement in order to address this dangerous situation. Yet, LYFT corporate management has failed to implement the most obvious and straightforward safety procedures in order to address the growing problem of sexual assault by those LYFT drivers who are sexual predators.
- 6. Corporate decision-making with respect to passenger safety issues is centered at LYFT's corporate headquarters in San Francisco. Decisions with respect to the vetting of LYFT drivers and the supervision of LYFT driver's vis a vis the safety of its passengers are made and implemented in its San Francisco headquarters. LYFT's contract with LYFT customers specifies that the agreement should be governed by California law.

INADEQUATE SAFETY PRECAUTIONS AND INADEQUATE SCREENING

7. Even today, the hiring of LYFT drivers occurs without any real screening. Potential drivers merely fill out a form online. There is no interview either in person or through online platforms such as Skype. There is no adequate background check and no biometric fingerprinting. Almost all online applicants become drivers. Once a LYFT applicant becomes a driver, LYFT fails to utilize its own technology, including in-car cameras and GPS tracking, to ensure that drivers keep the camera running during the entire ride and that the driver remains on course to the passenger's destination. LYFT knows or should know, that many assaults occur when drivers deviate from the route to the requested destination or when the driver ends the ride or

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turns off the app before the passenger destination is reached. Yet LYFT does not use the technology it has available to it to check in with passengers if the driver deviates from the intended route or ends the ride before the passenger reaches their destination. LYFT does not have a zero-tolerance policy for sexual misconduct and has allowed drivers who have been reported for misconduct to continue driving. LYFT does not require non-harassment training, nor does it adequately investigate or address passenger complaints of sexually inappropriate behavior or serious sexual assaults. Shockingly, a chatroom of rideshare drivers exists where they openly discuss and brag about the access that they have to "hot" young women. Notwithstanding LYFT's history of hiring sexual predators who have assaulted LYFT passengers, and notwithstanding the obvious and open subculture of LYFT drivers who harbor a sexual motivation for driving young female passengers, LYFT does nothing to warn its female passengers about this very serious and real danger.

LYFT'S FINANCIAL MODEL

- 8. The key to LYFT's business model is getting as many new LYFT drivers on the road as possible. The more drivers, the more rides, the more money LYFT makes. Unfortunately, more careful screening and supervision would result in fewer drivers and lower profits.
- 9. LYFT also has a high turnover among its drivers because they are not well paid and often move on to other jobs. As a result, and in order to keep the number of drivers on the road at a maximum level, LYFT's business model is designed to accept as many new drivers as possible and to keep as many existing drivers working for LYFT as possible. Unfortunately, LYFT prioritizes profits over passenger safety. That is why LYFT corporate management has made deliberate decisions to adopt inadequate initial screening procedures, inadequate safety monitoring, and has failed to warn passengers of the dangers of riding with LYFT.

LYFT'S CONTROL OVER ITS DRIVERS

- 10. LYFT exercises significant control over its drivers. LYFT executives set all of the fare rates. Drivers have no input on the fares charged and no ability to negotiate fares with customers. Fees are standardized based on mileage and or ride time, similar to taxis.
 - 11. LYFT collects a percentage fee for every ride. LYFT does not charge drivers a fee

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to become a LYFT driver and LYFT does not charge drivers to use the LYFT App.

- 12. LYFT drivers are prohibited from answering passenger inquiries about booking rides outside of the LYFT App.
 - 13. LYFT has the power to terminate drivers with or without cause.
- 14. LYFT drivers are expected to accept all ride requests while they are logged into the App. Drivers who reject or cancel too many ride requests risk facing discipline, including suspension or termination.
- 15. LYFT provides its drivers with and requires them to use and display LYFT branding materials in order to make their drivers easily identifiable as LYFT drivers.
- 16. LYFT also allows for passengers to provide comments to LYFT regarding their experience with LYFT DRIVER. These comments are not shared with other passengers. Passengers are not provided with any information regarding their driver other than a photograph, and other basic information about the car. Passengers are <u>not</u> informed about prior complaints concerning particular drivers.
- 17. Within the app, LYFT does not tell passengers whether their comments regarding drivers are shared with drivers, resulting in a ride share culture where passengers are fearful that giving honest negative feedback could negatively impact their passenger star rating – or result in retaliation from the driver.

NO MONITORING OF RIDES

- 18. Given LYFT's knowledge of the sexual assaults and rapes of its passengers by LYFT drivers, the company should have implemented a monitoring system in order to protect its passengers. As a technology company with access to a state-of-the-art in-app tracking system, as well as a camera within the required mobile device, LYFT could take the following steps towards the elimination of the sexual assaults by LYFT drivers:
 - Adopt a zero-tolerance policy for improper conduct that drivers are required to agree to before being allowed to drive;
 - Maintain a surveillance camera and rules requiring its continuing operation during all rides and have footage saved and accessible for download for up

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to 72 hours after each ride;

- Inform drivers that if they turn off the surveillance system during a LYFT ride, they will never drive for LYFT again;
- Inform their drivers that they may not leave the car and accompany a passenger to their home or to any other location outside the vehicle, other than to provide temporary and time-limited assistance to a passenger;
- Modify the functionality of the app so that LYFT can determine immediately if a driver deviates from these protocols; and
- Monitor rides and implement a system whereby passengers are required to confirm their intention to terminate a ride before reaching their destination;
- Monitor rides and implement a system whereby passengers are required to confirm their intention to change their destination or their intention to deviate significantly from the assigned route.
- 19. The ongoing sexual attacks by LYFT drivers are and have long been known to LYFT. Prior to Plaintiff's kidnapping and rape, LYFT had known that a consequence of its business model has been exposing women, who were using the business for a safe ride home to drivers who may take advantage of their vulnerable position. Despite being a company that holds itself out to the public as being engaged in the safe transportation of its passengers from place to place for compensation, LYFT has failed to take any reasonable precautions to attempt to prevent harm to its passengers.
- 20. At the time of the actions alleged in this complaint LYFT was aware of the established occurrence of its drivers sexually assaulting its female passengers but failed to take any reasonable action to protect its passengers from these assaults and violations.

MISREPRESENTATIONS AS TO SAFETY

21. In addition to inadequate background check procedures, LYFT affirmatively induces passengers, particularly young, unaccompanied, intoxicated, and/or vulnerable women, to use its services with the expectation of safety, while LYFT simultaneously knows that sexual abuse of its passengers has been prevalent.

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22. In February 2015, LYFT's website posted a blog post announcing it had partnered with It's On Us, an anti-sexual assault initiative, and offered free ride credits for new Lyft passengers during the Spring Break season, "making it easier to get a safe ride home even if you're in a new city." In November 2016, LYFT's website posted a blog post entitled "Get Home Safely with Lyft," again touting its partnership with It's On Us, and offering college students free LYFT rides so that they "don't need to worry about finding a safe ride after going out." The insinuation of these articles is that LYFT prevents, and does not create, the risk of sexual assault. Nowhere on LYFT's website does LYFT discuss the occurrence or risk of sexual assault by LYFT's drivers. As a result, many women, like Plaintiff, enter LYFT cars unaccompanied and after drinking with the expectation that they will not be harassed, propositioned, kidnapped, attacked, stalked, raped, or worse, by LYFT's drivers.

- 23. Further, LYFT does not report statistics about sexual harassment or sexual assault by its drivers. LYFT does not disclose its policies or procedures on dealing with sexual assault by its drivers. LYFT does not properly train its customer service representatives on how to deal with serious allegations of driver misconduct. As a result, passengers who report sexual abuse by a driver have been later matched with the same driver, and dangerous drivers continue to drive with LYFT and assault passengers while LYFT profits from their actions.
- 24. LYFT actively resisted and continues to resist law enforcement's efforts to investigate the crimes of the LYFT driver who kidnapped Alison at gunpoint and facilitated her gang rape. Upon information and belief, after Plaintiff reported this driver to LYFT and law enforcement contacted LYFT about this driver in relation to an investigation of Plaintiff's allegations of kidnapping, human trafficking and rape, LYFT continued to allow this driver to continue driving for LYFT under a different name, endangering the safety of countless unsuspecting passengers.
- 25. In short, LYFT fails to follow reasonable safety procedures and intentionally induces passengers to use LYFT's services while in a vulnerable state. As a result, Plaintiff and women like her are attacked, sexually assaulted, and raped by LYFT's drivers.

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LYFT'S BACKGROUND CHECKS

- 26. LYFT relies on a quick, name-based background check process to screen its applicant drivers and has continuously refused to adopt an industry-standard, fingerprint-based background check qualification process.
- 27. LYFT's background check process requires drivers to submit personal identifiers (driver's license and social security number) through an online webpage. LYFT, in turn, provides this information to third party vendors to perform a basic, name-based background check.
- 28. Neither LYFT nor the third-party vendors it uses for background checks verifies that the information provided by applicants is accurate or complete. The turnaround time for a LYFT background check is typically between 3-5 days.
- 29. The difference between name-based background checks and fingerprint-based background checks is significant. While a name-based background check searches the applicant's reported name against various databases and compares records that have the same name, a fingerprint-based background check (or biometric check) uses the fingerprints of the individual to match against a law enforcement database, comparing records that have the same print, even if the names are different.
- 30. For example, most prospective taxi drivers are required by the taxicab companies to undergo criminal background checks that require the driver to submit fingerprints through a technology called "Live Scan." The fingerprint images are used to automatically search against all other fingerprint images in government criminal record databases, including databases maintained by state law enforcement and the Federal Bureau of Investigation (FBI). The FBI's database includes criminal record information from all 50 states, including sex offender registries. If a person has a criminal history anywhere in the U.S., it will register as a match.
- 31. Fingerprints are not only a highly accurate way to confirm an individual's identity, they are also universally used among state and federal government agencies. This allows for the highest levels of information-sharing among all relevant agencies – an element that is lacking when fingerprints are not used to verify identities.
 - 32. Because of the unique identifying characteristics of fingerprints, the Live Scan

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process provides assurance that the person whose criminal history has been run is, in fact, the applicant. This would ensure that a convicted rapist or sexual predator could not use a false identification to become a LYFT driver.

- 33. Name-based background checks, on the other hand, are limited and not easily shared among the appropriate authorities. These name-based criminal background checks are performed on publicly available databases and records from county courthouses, which are not linked to each other and typically do not go back past seven years. Because the FBI database is not accessed, there is no true national search performed, making these searches incomplete, limited and inaccurate.
- 34. Name-based background checks present systematic, fundamental problems. First, there is no way to positively identify a person via a biometric indicator, increasing the likelihood of fraud. Likewise, because names, addresses and birthdays are not unique, the likelihood of false positives (a person linked in error with another's record) and false negatives (someone getting cleared when they should not) are greatly increased. For example, if an individual changes his name, or for some other reason has a criminal history under a different name, the name-based checks can miss the individual's criminal history.
- 35. LYFT has refused to adopt fingerprint-based biometric checks and has in fact spent millions of dollars lobbying against local regulations requiring these checks.
- 36. Despite advertising to passengers that "Your safety is important" and "Safety is our top priority," LYFT's background check process is designed for speed, not safety. In refusing to adopt reasonable safety procedures, LYFT makes clear that its priority is profit, not passenger safety.

THE ATTACK UPON PLAINTIFF

- 37. Late one night in 2017, Plaintiff ordered a ride using the LYFT app in order to get safely home.
- 38. The LYFT application assigned the ride to Raggie ("LYFT DRIVER"), who kidnapped Alison at gunpoint and drove her across state lines to a park, where at least two men raped Alison repeated for twenty-two minutes. Alison remembers the men cheering and high

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fiving each other as they continued to rape her. Their attack was so brutal that the next day Alison experienced severe vaginal pain and bleeding. Her body was so exhausted from the attack and resulting trauma that Alison could not even leave her bed or raise her arms.

- 39. Due to the severe trauma, it took Alison some time to piece together the brutal reality of what had happened to her. When she looked at her Lyft account, she realized that what should have been a 3mile, 15minute ride, was in fact an 18 mile, 79 minute ride all the way to New Jersey and then back to Brooklyn. Alison reported this to Lyft wondering how this could have happened. A LYFT representative or an automated response apologized for the "inconvenience" of the trip and refunded only part of the ride.
- 40. In light of the persistent vaginal pain and bleeding, Alison realized that something much worse had happened than her Lyft driver just going far off course. She realized she had been kidnapped and raped.
- 41. Alison reported the rape to the police. A rape kit was administered by hospital personnel. The results of the rape kit identified evidence of semen from at least two men on the clothing she wore the night of the attack.
- 42. The NYPD opened an investigation. As part of that investigation, Alison was asked to ride along in the back of a police car and retrace the route that was taken the night of her attack in an effort to help her recover a more detailed memory of what happened to her that fateful night.
- 43. As she rode in the back of the police car the night of the reenactment, the horrible memories she had blocked from her mind came flooding back and she remembered the terrifying details of how she was held at gunpoint by the driver, taken across state lines and repeatedly raped in the back of the car by at least two other men.
- 44 The investigation was transferred to the FBI, which is currently investigating this incident as a human trafficking case.
- 45. Throughout the investigation by the NYPD and the FBI, Lyft has been wholly uncooperative.
 - 46. By failing to take reasonable steps to confront the problem of multiple rapes and

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sexual assaults of LYFT passengers by LYFT drivers, LYFT has acted in conscious disregard of the safety of its passengers, including Plaintiff, and has breached its duty of reasonable care and has breached the implied and express covenants arising from its contract with its passengers.

47. LYFT is legally responsible for the harm to Plaintiff under a number of legal theories including vicarious liability for the intentional acts of its employees (battery, rape, false imprisonment and in this case human trafficking), basic negligence for failing to act with reasonable care when faced with multiple and ongoing attacks by its drivers, breach of the nondelegable duty of a transportation company to provide safe passage to its passengers, punitive damages for the conscious disregard of the safety of its female passengers, intentional and negligent misrepresentations and breaches of contract, and express and implied covenants arising out of its commercial contracts with its passengers, including Plaintiff.

PARTIES

- 48. Defendant LYFT ("DEFENDANT") is a Delaware Corporation with its principal place of business at 185 Berry Street, San Francisco, California. San Francisco is the center of Corporate decision-making with respect to the hiring and supervision of LYFT drivers, safety precautions, passenger safety, as well as decision-making with respect to LYFT's response to the ongoing sexual attacks upon LYFT passengers.
- 49. Plaintiff, an adult woman and resident of New York, was a LYFT passenger who LYFT DRIVER kidnapped and took across state lines where she was gang raped late one night in 2017.
- 50. The true names and capacities, whether individual, plural, corporate, partnership, associate, or otherwise, of DOES 1 through 50, inclusive, are unknown to Plaintiff who therefore sues said Defendants by such fictitious names. The full extent of the facts linking such fictitiously sued Defendants is unknown to Plaintiff. Plaintiff is informed and believes, and thereon alleges, that each of the Defendants designated herein as a DOE was, and is, negligent, or in some other actionable manner, responsible for the events and happenings hereinafter referred to, and thereby negligently, or in some other actionable manner, legally caused the hereinafter described injuries and damages to Plaintiff. Plaintiff will hereafter seek leave of the Court to amend this Complaint

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to show the Defendants' true names and capacities after the same have been ascertained.

- 51. Plaintiff is informed and believes, and on that basis alleges, that at all times herein mentioned, each of the defendants herein was the agent, servant, licensee, employee, assistant, consultant, or alter ego, of each of the remaining defendants, and was at all times herein mentioned acting within the course and scope of said relationship when Plaintiff was injured as set forth herein. Plaintiff is informed and believes that each and every defendant, when acting as a principal, was negligent in the selection, hiring, supervision or retention of each and every other defendant as an agent, servant, employee, assistant, or consultant. Plaintiff is further informed and believes, and thereon alleges, that at all times herein mentioned, each business, public entity or corporate employer, through its officers, directors, supervisors and managing agents, and each individual defendant, had advance knowledge of the wrongful conduct, psychological profile, and behavior propensity of said agents, servants, licensees, employees, assistants, consultants, and alter egos, and allowed said wrongful conduct to occur and continue to occur, thereby ratifying said wrongful conduct, and, after becoming aware of their wrongful conduct, each public entity, and corporate defendant by and through its officers, directors, supervisors and managing agents, and each individual defendant, authorized and ratified the wrongful conduct herein alleged.
- 52. Defendants are liable for the acts of each other through principles of respondeat superior, agency, ostensible agency, partnership, alter-ego, and other forms of vicarious liability.

JURISDICTION AND VENUE

- 53. The San Francisco Superior Court has jurisdiction over LYFT because it is a corporation with its principal place of business is located in San Francisco, in the State of California, and LYFT is authorized to do business in the State of California and registered with the California Secretary of State. LYFT has its primary place of business in San Francisco and intentionally avails itself of the benefits and protection of California law such that the exercise of jurisdiction over it by the California courts is consistent with traditional notions of fair play and substantial justice. And, LYFT's user agreement states, "this Agreement shall be governed by the laws of the State of California..." Damages in this case exceed \$25,000.
 - 54. Venue is proper in this Court pursuant to California Code of Civil Procedure §395

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in that Defendant LYFT resides in and maintains its principal place of business in San Francisco, San Francisco County, California. Further, LYFT's negligent conduct, its breaches of contract express, and implied covenants and the conduct giving rise to Plaintiff's punitive damages claims, all occurred in San Francisco.

- 55. All executive decision making of the part of LYFT regarding hiring policies, handling of complaints regarding drivers, driver termination policies, training of drivers and standard operating procedures relating to drivers occurred in San Francisco.
- 56. All executive decision making on the part of LYFT regarding its marketing campaigns and representations to passengers regarding its safety occurred in San Francisco.

FIRST CAUSE OF ACTION (GENERAL NEGLIGENCE)

- 57. The preceding paragraphs of this Complaint are incorporated by reference.
- 58. By providing transportation to the general public using its application and network of drivers, LYFT owed a duty to act with due and reasonable care towards the public and in particular its own passengers, including Plaintiff.
- 59. LYFT has been on notice that its drivers have been sexually harassing, sexually assaulting, and raping its passengers since at least 2015. LYFT was aware or should have been aware that some LYFT drivers would continue to kidnap, assault, sexually molest, sexually assault and/or rape their vulnerable LYFT patrons and passengers.
- 60. Since learning of the sexual assaults perpetrated by its drivers, LYFT never adapted or improved its safety procedures in any meaningful way.
- 61. LYFT does not require video monitoring of its drivers that cannot be turned off, nor does it provide emergency notification to LYFT and the authorities when a driver drastically veers off course from the passenger's destination or abruptly cancels the ride.
- 62. Nor does it check in with passengers when a driver terminates a ride early or significantly deviates from the intended route to the passenger's destination as LYFT DRIVER did when driving Alison the night she was brutally kidnapped and raped.
 - 63. LYFT did not monitor Alison's ride and as such took no action when LYFT

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DRIVER drove 79 minutes off course. No system was in place and no effort was made to ensure Alison was safe or to alert authorities that Alison was being taken somewhere she did not request to go and might be in danger.

- 64. LYFT is very well aware of the dangers that at least some of its drivers pose yet induces women like the Plaintiff to enter LYFT cars while intoxicated and unaccompanied. In doing so, LYFT fails to warn of the dangers of sexual assault by LYFT's drivers.
- 65. LYFT does not require any sexual harassment/assault training of its drivers nor have any policies in place for immediate termination if a driver engages in sexual misconduct.
- 66. LYFT does not cooperate with the police when a driver commits an illegal sexual attack on its passengers. Despite having the express right to disclose driver information at LYFT's sole discretion, LYFT requires that extensive standards be met before the company will even consider law enforcement requests for information. Even after a report of sexual assault or rape has been made, LYFT generally requires a subpoena before it will release information. Of hundreds of law enforcement requests for information in 2017, the company fully complied with only a fraction. LYFT's policy of noncooperation discourages police agencies from making recommendations to District Attorney's offices to file complaints against LYFT drivers, and provides LYFT's predatory drivers with tacit assurance that their illegal attacks will not be detected by law enforcement.
- 67. In the current instance, LYFT has refused to cooperate with law enforcement, including the Federal Bureau of Investigation. Upon information and belief, LYFT continued to allow LYFT DRIVER to drive for LYFT despite reports made by Plaintiff and law enforcement about LYFT DRIVER being a dangerous predator.
- 68 Even worse, LYFT allowed LYFT DRIVER to continue driving after being on notice of the serious allegations being investigated, exhibiting a callous disregard for the safety of other passengers. His well documented 79-minute detour from the intended route alone should have been grounds enough to terminate him as a driver. Putting profits ahead of passenger safety, LYFT chose not to do so and continued to employ LYFT DRIVER as a driver.
 - 69. When hiring new drivers, LYFT does not verify driver identities with biometric

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background checks.² LYFT does not correct for false negatives created by its name-based screening procedures. LYFT does not provide industry-standard background checks which would provide the most comprehensive means of screening applicant drivers. LYFT does not invest in continuous monitoring of its drivers and is not immediately alerted when one of its drivers is implicated in criminal acts.

- 70. LYFT does not have a consistent, reliable system for addressing passenger reports of sexual assault by its drivers and continues to let dangerous predators drive for and earn money for LYFT.
- 71. For the above reasons and others, LYFT breached its duty of reasonable care towards Plaintiff.
- 72. LYFT's breach was the legal cause of Plaintiff's kidnapping and rape, which humiliated, degraded, violated, and robbed Plaintiff of her dignity and personal safety. The deprayed attack on Plaintiff caused Plaintiff to suffer both psychological and physical harm from which she may never fully recover.
- 73. As a direct and legal cause of LYFT's general negligence, Plaintiff has suffered damages, both economic and general, non-economic damages according to proof.

SECOND CAUSE OF ACTION

(NEGLIGENT HIRING, SUPERVISION, AND RETENTION)

- The preceding paragraphs of this Complaint are incorporated by reference. 74.
- Defendant LYFT and DOES 1 through 50, inclusive hired LYFT DRIVER. 75.
- 76. LYFT did not interview, check the references of, provide training to, or advise LYFT DRIVER of any anti-sexual assault policies when hiring him. LYFT had no reasonable basis for believing that LYFT DRIVER was fit to drive vulnerable women around at night and

² Plaintiff acknowledges New York is an exception, as the city of New York indeed requires Lyft drivers to have a TLC license, which indeed requires fingerprint background checks. Plaintiff is not alleging that in in this instance, a more thorough background check would have kept her from being kidnapped and gang raped. LYFT's general policy of not performing more thorough background checks and its affirmative efforts to avoid having to do so in other cities and states is being alleged in this complaint as one of the many ways LYFT has prioritized profits over passenger safety.

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failed to use reasonable care in determining whether he was fit for the task. LYFT should have known of LYFT DRIVER's unfitness but failed to use reasonable care to discover his unfitness and incompetence.

- 77 Despite failing to reasonably endeavor to investigate LYFT DRIVER's incompetence for transporting vulnerable and intoxicated women late at night in a moving vehicle, LYFT employed LYFT DRIVER.
- 78. LYFT knew or should have known that assigning the task of transporting vulnerable passengers late at night to an inadequately screened driver created an unreasonable risk of harm to LYFT's passengers, including Plaintiff, particularly when LYFT had been on notice of the string of sexual assaults committed by LYFT's drivers.
 - 79. LYFT failed to employ measures to adequately supervise its drivers.
- 80 LYFT failed to adequately record, investigate and respond to passenger reports of unsafe conduct such as sexual harassment and sexual assault by LYFT drivers.
- 81. LYFT was negligent in failing to terminate drivers it knew or reasonably should have known were a threat to passengers, particularly vulnerable female passengers traveling alone.
- 82. LYFT DRIVER was and/or became unfit to perform the work for which he was hired as he improperly and illegally took advantage of LYFT's passenger Plaintiff when she attempted to use the service for a safe ride home, thereby causing her serious psychological and physical harm.
- 83. Because of LYFT DRIVER's unfitness to perform the task of transporting Plaintiff, Plaintiff was kidnapped, sexually assaulted, battered, and raped, which humiliated, degraded, violated, and robbed Plaintiff of her dignity and personal safety.
- 84. LYFT's and DOES 1 through 50's, inclusive, negligence in hiring, retaining, and or supervising caused Plaintiff's sexual assault and rape, which humiliated, degraded, violated, and robbed Plaintiff of her dignity and personal safety. The depraved attack on Plaintiff caused Plaintiff to suffer both psychological and physical harm from which she may never fully recover.
- 85. As a direct and legal result of LYFT's general negligence, Plaintiff has suffered damages, both economic and general, non-economic damages according to proof.

San Francisco, California 94111 415.426.3000 phone • 415.426.3001 fax

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THIRD CAUSE OF ACTION

(LYFT - COMMON CARRIER NEGLIGENCE)

- 86. The preceding paragraphs of this Complaint are incorporated by reference.
- 87. At the time of Plaintiff's rape, LYFT was a common carrier as it provided transportation to the general public.
- 88. LYFT provides transportation through a digital application made available to the general public for the purpose of transporting its users, the passengers, from place to place for profit. LYFT has widely offered its services to the general public and charges standard fees for its services through its application. LYFT does not allow discrimination against passengers on the basis of race, color, national origin, religion, gender, gender identity, physical or mental disability, medical condition, marital status, age, or sexual orientation. Any member of the public can use LYFT's services for transportation.
 - 89. As a common carrier, LYFT must carry its passengers, including Plaintiff, safely.
- 90. LYFT has a duty to employ the utmost degree of care and diligence that would be expected of a very cautious company. LYFT has a duty to do all that human care, vigilance, and foresight reasonably can do under the circumstances to avoid harm to passengers, including Plaintiff.
- 91. LYFT must use reasonable skill to provide everything necessary for safe transportation, in view of the transportation used and the practical operation of the business.
- 92. Despite complaints to LYFT of sexual assaults committed by LYFT drivers and lawsuits against LYFT for sexual assault, LYFT has failed to implement safety precautions that would address the sexual assault problem.
- 93 LYFT does not provide a consistent and reliable way for passengers to report sexual abuse and rape.
- 94. LYFT does not warn passengers of the dangers of riding with LYFT and fails to warn passengers of past complaints regarding LYFT drivers.
- 95. LYFT does not have an effective program in place to deal with the sexual predator crisis posed by some of its drivers.

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- 96 LYFT knows that its female passengers are in a uniquely vulnerable situation enclosed in a moving vehicle and that a subset of its drivers are sexual predators.
- 97. LYFT has not exercised reasonable care to protect its passengers from harassment, assault, and rape by LYFT's drivers.
- 98. LYFT has not exercised the utmost degree of care in order to protect its passengers from the danger posed by sexual predators who drive for LYFT. If LYFT had used the highest degree of care, LYFT could have prevented or dramatically reduced the likelihood of the sexual assault of its passengers, including Plaintiff.
 - 99 LYFT failed to safely transport Plaintiff.
- LYFT failed to use the utmost care and vigilance to protect Plaintiff from its own 100. driver who kidnapped, sexually assaulted, battered, penetrated and raped Plaintiff while she was being transported by LYFT.
- 101. LYFT failed to take reasonable precautions to protect its vulnerable female passengers, including Plaintiff, from the foreseeable and known risk of sexual assault, harassment and/or rape by its drivers. If LYFT had used the highest degree of care, LYFT could have prevented or reduced the likelihood of the sexual assault of its passengers, including Plaintiff.
- 102. As a legal and direct result of the aforementioned conduct and omission of Defendants LYFT and DOES 1 through 50, inclusive, Plaintiff was kidnapped, sexually assaulted, battered, and raped by multiple men, which humiliated, degraded, violated, and robbed Plaintiff of her dignity and personal safety. The deprayed attack on Plaintiff caused Plaintiff to suffer serious psychological and physical harm from which she may never fully recover.
- As a direct and legal result of LYFT's negligence, Plaintiff has suffered damages, both economic and general, non-economic damages according to proof.

FOURTH CAUSE OF ACTION

(NEGLIGENT FAILURE TO WARN)

- 104. The preceding paragraphs of this Complaint are incorporated by reference.
- 105. LYFT's conduct created a risk of physical or emotional harm to its passengers, including Plaintiff.

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106. In operating its business, LYFT knew and had reason to know that its passengers were at risk of sexual assault and abuse by LYFT's drivers since at least as early as 2015. Since 2015, LYFT has received frequent passenger complaints about driver misbehavior, has been notified of police investigations of the criminal conduct of drivers acting within their capacity as LYFT drivers, and has been the subject of numerous civil suits alleging the sexual harassment and sexual assault of LYFT's passengers by LYFT's drivers.

- 107. Despite the knowledge of the danger its enterprise creates, LYFT did not alert its passengers, including Plaintiff, to the risk of sexual assault by LYFT drivers. In fact, LYFT continued to market itself as a service that provides "safe" rides, even to unaccompanied and/or intoxicated passengers.
- 108. In February 2015, LYFT's website posted a blog post announcing it had partnered with It's On Us, an anti-sexual assault initiative, and offered free ride credits for new Lyft passengers during the Spring Break season, "making it easier to get a safe ride home even if you're in a new city." In November 2016, LYFT's website posted a blog post entitled "Get Home Safely with Lyft," again touting its partnership with It's On Us and offering college students free LYFT rides so that they "don't need to worry about finding a safe ride after going out." The insinuation of these articles is that LYFT prevents, and does not create, the risk of sexual assault. Nowhere on LYFT's website does LYFT discuss the occurrence or risk of sexual assault by LYFT's drivers.
- 109. LYFT itself represented to its passengers that riding with LYFT is safe, implying that it's free of risk from sexual assault.
- 110. Defendant LYFT had reason to know that passengers would be unaware of the risk of sexual assault by LYFT drivers.
- 111. A warning to its passengers that they were at risk of sexual assault by LYFT drivers would have reduced the risk of harm to passengers, including Plaintiff, who could have arranged for alternative transportation or taken additional safety precautions and avoided the assault she suffered at the hands of her LYFT driver.
 - 112. As a legal and direct result of the aforementioned conduct and omission of

Defendants LYFT and DOES 1 through 50, inclusive, Plaintiff was kidnapped, sexually assaulted, battered, and raped by multiple men, which humiliated, degraded, violated, and robbed Plaintiff of her dignity and personal safety. The deprayed attack on Plaintiff caused Plaintiff to suffer serious psychological and physical harm from which she may never fully recover.

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113. As a direct and legal result of Defendant LYFT's failure to warn, Plaintiff has suffered damages, both economic and general, non-economic damages according to proof.

VICARIOUS LIABILITY/LIABILITY FOR THE TORTS OF LYFT'S DRIVERS

- 114 Plaintiff incorporates by reference the preceding paragraphs.
- 115. LYFT is vicariously liable for the torts of its drivers through the theories of respondeat superior, nondelegable duties, agency, and ostensible agency. LYFT's liability for the acts of its drivers is not contingent upon the classification of its drivers as employees.
- 116. Under the doctrine of respondeat superior, LYFT is responsible for the torts of its employees committed within the scope of employment. The modern rationale for the theory is that an employer who profits from an enterprise which, through the torts of his employees, causes harm to others should bear the costs of the injury instead of the innocent injured Plaintiff.
- 117. LYFT profits from transporting vulnerable passengers late at night. LYFT encourages intoxicated passengers to use its services. At the same time, LYFT does not take reasonable steps to protect its passengers or warn them of the dangers of riding with LYFT. LYFT, and not the victims of LYFT's negligence, should bear the costs of injuries that result from torts such as sexual assault, kidnapping, and rape.
- LYFT drivers are employees. LYFT reserves the right to control the activities of LYFT drivers. LYFT controls the prices charged to customers, controls contact with the customer base, controls the ability of a driver to see where he will be driving before he accepts a ride, and reserves the right to terminate drivers with or without cause.
- 119. LYFT DRIVER's kidnapping, assault and rape of Plaintiff occurred within the scope of LYFT DRIVER's employment and/or authority. The kidnapping, assault and rape of intoxicated and unaccompanied women who have been placed in an improperly screened LYFT

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driver's car with little to no supervision is incidental to and a foreseeable result of the act of transporting passengers.

- 120. LYFT may maintain that its drivers are contractors and not employees. Nevertheless, whether LYFT DRIVERs are characterized as contractors, employees or agents, LYFT has a non-delegable duty to transport its passengers safely.
- 121. The doctrine of nondelegable duty recognizes when one party owes a duty to another which, for public policy reasons, cannot be delegated. It operates to ensure that when a harm occurs the injured party will be compensated by the party whose activity caused the harm and who may therefore properly be held liable for the acts of his agent, whether the agent was an employee or an independent contractor. The doctrine recognizes that an entity may not delegate its duties to a contractor in order to evade its own responsibilities. This is especially so when allowing delegation would incentivize the employers to hire incompetent contractors in order to further the employer's pecuniary interests.³
- 122. In advertising to passengers that LYFT provides them a safe ride to their destinations and by profiting off of women who use LYFT for that very purpose and are attacked, LYFT has a duty to its passengers that cannot be delegated. To allow LYFT to delegate the liability for the assaults by its drivers to anyone else would encourage LYFT to continue to utilize the cheapest, fastest, and most haphazard safety procedures. LYFT would be disincentivized from hiring only competent drivers, since the more drivers LYFT has, the more money LYFT makes.
- 123. Further, LYFT drivers act as agents of and operate as extensions of LYFT. LYFT drivers represent LYFT's business and further LYFT's pecuniary interests.
- LYFT drivers display the LYFT logo when interacting with passengers, and in many cases LYFT drivers are the only people with whom LYFT's passengers have direct contact. LYFT drivers provide the service that LYFT claims to provide – transportation.

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³ See, for example, Barry v. Raskov, 232 Cal. App. 3d 447, 454 (Ct. App. 1991), where the court recognized that allowing a broker to delegate the liability for the fraudulent torts of its contractor property appraiser would incentivize the broker to hire potentially insolvent contractors, to the detriment of the public.

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- 125. By allowing LYFT drivers to represent LYFT's business, LYFT creates the impression that its drivers, including LYFT DRIVER, were LYFT's employees and/or agents.
- Plaintiff reasonably believed that LYFT DRIVER was an employee or agent of LYFT, and, relying on this belief, hired LYFT DRIVER and suffered harm as a result of her contact with LYFT DRIVER.
- 127. For these reasons and others, LYFT is vicariously liable for the tortious acts of its drivers, regardless of whether LYFT's drivers are employees, agents, apparent agents, or contractors of LYFT.

FIFTH CAUSE OF ACTION (VICARIOUS LIABILITY FOR ASSAULT WITH A DEADLY WEAPON, SEXUAL ASSAULT AND SEXUAL BATTERY)

- 128. The preceding paragraphs of this Complaint are re-alleged and incorporated by reference.
- 129. At the time of Plaintiff's kidnapping and rape, LYFT DRIVER intended to cause harmful and offensive contact with Plaintiff, and placed Plaintiff in reasonable apprehension of imminent harmful and offensive contact. He intentionally and recklessly did acts which placed Plaintiff in apprehension of imminent harm, including but not limited to: kidnapping her at gunpoint and forcing her to engage in violent sexual intercourse with strange men despite her lack of consent.
- LYFT DRIVER also made harmful and offensive sexual contact with the Plaintiff. Plaintiff did not consent to the contact. Plaintiff was harmed and offended by LYFT DRIVER's contact with her. LYFT DRIVER intentionally and recklessly did acts which resulted in harmful contact with Plaintiff's person, including but not limited to forcefully raping her and forcing her to engage in violent sexual intercourse with strange men despite her lack of consent.
- 131. As a result, Plaintiff was raped, which humiliated, degraded, violated, and robbed Plaintiff of her dignity and personal safety. The depraved attack on Plaintiff caused Plaintiff to suffer severe psychological and physical harm from which she may never fully recover.
 - 132. LYFT DRIVER committed these tortious and wrongful acts while acting in the

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course and scope of his employment with LYFT as an employee/agent of LYFT. Therefore, LYFT is liable for LYFT DRIVER's assault of Plaintiff and is responsible for damages caused by said conduct under the principles of vicarious liability, including the doctrine of respondeat superior. Even if LYFT DRIVER had not been an employee, LYFT's duty to provide transportation free of assault is nondelegable and LYFT is liable for LYFT DRIVER's actions, because to allow LYFT to delegate its duty of providing the safe transportation it promises would incentivize LYFT to create a greater risk of harm to the public.

- 133. Under the theories of *respondeat superior*, nondelegable duty, agency, and ostensible agency, LYFT is liable for the tortious acts of LYFT DRIVER.
- 134. As a legal result of LYFT DRIVER's kidnapping, sexual assault, and rape, Plaintiff has suffered economic and general, non-economic damages according to proof.

SIXTHCAUSE OF ACTION

(VICARIOUS LIABILITY FOR HUMAN TRAFFICKING)

- 135. The preceding paragraphs of this Complaint are re-alleged and incorporated by reference
- 136. LYFT DRIVER threatened Plaintiff with a firearm when she attempted to get out of his car. LYFT DRIVER then brought Plaintiff to a place where she was raped by several unidentified men.
- Consequently, LYFT DRIVER used force to compel Plaintiff to engage in sexual 137. activity against her will by instilling fear in Plaintiff that, if she did not comply with LYFT DRIVER'S demands, LYFT DRIVER would inflict serious physical injury or death on Plaintiff.
- As a result of LYFT DRIVER'S threats of violence, which occurred in the course and scope of LYFT DRIVER'S employment, Plaintiff was sexually trafficked, which robbed Plaintiff of her dignity and personal safety. The depraved attack on Plaintiff caused her to suffer both psychological and physical harm from which she may never fully recover.
- 139. As a legal result of LYFT DRIVER'S sex trafficking, Plaintiff has suffered damages, both economic and general, non-economic damages according to proof.
 - 140. LYFT is vicariously liable for the torts of its drivers under the theory of respondeat

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superior, the nondelegable duty doctrine, agency, and ostensible agency.

SEVENTH CAUSE OF ACTION

(VICARIOUS LIABILITY FOR FALSE IMPRISONMENT)

- 141. The preceding paragraphs are incorporated by reference.
- 142. At the time of the above described LYFT ride and accompanying sexual assault, Plaintiff was held against her will at gunpoint and by force and was physically prevented from escaping as LYFT DRIVER drove her over state lines in order to assault and exploit her.
- 143. As such, Plaintiff was falsely imprisoned against her will and in violation of her rights.
- 144. As a legal result of LYFT's False Imprisonment, Plaintiff has suffered damages, both economic and general, non-economic damages according to proof.
- 145. LYFT is vicariously liable for the torts of its driver under the theory of respondeat *superior*, the nondelegable duty doctrine, agency, and ostensible agency.

EIGHTH CAUSE OF ACTION

(INTENTIONAL MISREPRESENTATION)

- 146. The preceding paragraphs of this Complaint are re-alleged and incorporated by reference.
- 147. At the time of Plaintiff's rape, Plaintiff had downloaded the LYFT application and had an account with LYFT.
- 148. LYFT represented to Plaintiff and the general public that safety was LYFT's top priority and it was LYFT's goal to make every ride safe, comfortable, and reliable. At the same time, LYFT already knew that a number of its drivers had preved on vulnerable female passengers by sexually molesting, assaulting and/or raping them.
- LYFT made intentional misrepresentations of fact to Plaintiff known by Defendant to be false including the false statement that Defendant would provide Plaintiff with a safe ride to her destination.
- 150. LYFT made these intentional misrepresentations of material fact in order to induce young women, including Plaintiff, into using LYFT's services.

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- LYFT made these representations to Plaintiff and the general public despite knowing that it had chosen not to take the measures necessary to provide a safe ride home, and that, as a result, continued sexual assault of its passengers by its drivers was a foreseeable occurrence. LYFT made these representations in order to induce women like the Plaintiff into using LYFT's services and to derive profit from women like Plaintiff.
- 152. In getting into the LYFT she had ordered, Plaintiff reasonably relied on LYFT's representations that it would get her safely home.
- In trusting and relying on LYFT's representations, Plaintiff was placed in a 153. uniquely vulnerable position that was taken advantage of by LYFT's employee LYFT DRIVER who kidnapped, sexually molested, assaulted, sexually penetrated, raped, and exploited Plaintiff against her will.
- 154 As a legal result of LYFT's intentional misrepresentation, Plaintiff was kidnapped, sexually assaulted, raped, and exploited, which humiliated, degraded, violated, and robbed Plaintiff of her dignity and personal safety. The depraved attack on Plaintiff caused Plaintiff to suffer severe psychological and physical harm from which she may never fully recover.
- As a legal result of LYFT's intentional misrepresentation, Plaintiff has suffered damages, both economic and general, non-economic damages according to proof.

NINTH CAUSE OF ACTION

(NEGLIGENT MISREPRESENTATION)

- 156 The preceding paragraphs of this Complaint are re-alleged and incorporated by reference.
- 157. LYFT represented to Plaintiff and the general public that safety is LYFT's top priority and it is LYFT's goal to make every ride safe, comfortable, and reliable. At the time of the assault alleged herein, LYFT knew that a number of its drivers had previously preyed on vulnerable female passengers by sexually molesting, assaulting and/or raping them.
- 158. LYFT continued to represent that its services were safe in order to further LYFT's own pecuniary interests.
 - In representing to intoxicated and vulnerable passengers that its services were safe, 159.

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LYFT had a duty to provide correct and accurate information about the actual safety of its services.

- LYFT knew or should have known that it could not provide the safe ride that it represented it could.
- 161. Knowing of the incidence of sexual assault of its passengers by its drivers and knowing that LYFT had not implemented adequate precautions, LYFT had no reasonable grounds for believing that it could provide Plaintiff and other similarly vulnerable female passengers a safe ride home as represented.
- 162 In getting into the LYFT she had ordered, Plaintiff reasonably relied on LYFT's representations that it would get her safely home.
- 163. In trusting and relying on LYFT's representations, Plaintiff was placed in a uniquely vulnerable position that was taken advantage of by LYFT's employee, LYFT DRIVER, who sexually molested, assaulted, penetrated, and subjected Plaintiff to violent assault by several men against Plaintiff's will.
- As a legal result of Defendant LYFT's aforementioned conduct, Plaintiff was kidnapped, sexually assaulted, and repeatedly raped, which humiliated, degraded, violated, and robbed Plaintiff of her dignity and personal safety. The depraved attack on Plaintiff caused Plaintiff to suffer severe psychological and physical harm from which she may never fully recover.
- 165. As a legal result of LYFT's Negligent Misrepresentation, Plaintiff has suffered damages, both economic and general, non-economic damages according to proof.

TENTH CAUSE OF ACTION

(NEGLIGENT INFLICTION OF EMOTIONAL DISTRESS)

- Plaintiff hereby incorporates by reference the preceding causes of action and 166 factual allegations.
- For several years prior to the rape of Plaintiff by a LYFT driver, LYFT was fully 167. aware that other female passengers had been sexually assaulted and raped by LYFT drivers. Since 2015, LYFT has received frequent passenger complaints about driver misbehavior, has been

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notified of police investigations of the criminal conduct of drivers acting within their capacity as LYFT drivers, and has been the subject of numerous civil suits alleging the sexual harassment and sexual assault of LYFT's passengers by LYFT's drivers.

- 168. LYFT made a conscious decision <u>not</u> to implement procedures that would effectively screen its drivers and monitor its drivers in order to identify and terminate drivers who were sexual predators.
- 169. Safety precautions such as enhanced background checks, biometric fingerprinting, job interviews, electronic monitoring systems, monitoring systems to check in and verify a passenger's safety when a driver prematurely terminates a ride or significantly deviates from the intended route, warnings to passengers of the dangers of being attacked by LYFT drivers, and cooperation with law enforcement when a driver attacks a passenger would have cost LYFT money and reputational damage. Because of this, LYFT decided <u>not</u> to implement such precautions and instead continues to place its passengers at greater risk of kidnapping, sexual assault, and rape by LYFT's own drivers.
- Additional safety precautions that LYFT chose not to make include but are not 170. limited to: ongoing monitoring of LYFT drivers and rides through available technology including cameras and GPS; a zero tolerance policy for drivers who deviate from expected behavior by leaving the vehicle with passengers, or by deviating substantially from the assigned route, a warning system for when a driver significantly deviates from the intended route, a system for checking in with and verifying a passenger's safety when a driver prematurely terminates a ride or significantly deviates from the intended route; a zero-tolerance program for sexual assault and guidelines mandating immediate termination; a zero-tolerance policy for fraternizing with passengers, creating and instituting a system encouraging customer reporting; and adequate monitoring of customer complaints by well-trained and effective customer service representatives. LYFT chose not to implement such precautions.
- In failing to take these and other safety precautions designed to protect female 171. passengers from sexual predators driving for LYFT, LYFT breached its duty of reasonable care, negligently inflicting emotional harm, and acted recklessly and in conscious disregard of the safety

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of its female passengers, including Plaintiff.

As a direct and legal result of LYFT's negligent infliction of emotional distress, Plaintiff has suffered damages, both economic and general, non-economic damages according to proof.

ELEVENTH CAUSE OF ACTION

(BREACH OF CONTRACT)

- 173. Plaintiff hereby incorporates by reference all the preceding allegations. Plaintiff entered into a contract with LYFT. The essence of this commercial transaction was the payment of a fee to LYFT in exchange for safe and reasonable transportation to her destination.
- 174 As a result of the conduct, acts and omissions set forth above, LYFT breached its contract with Plaintiff, including breaching implied covenants which would be inherent in such a contract
- 175. As a legal result of LYFT's Breach of Contract, Plaintiff has suffered damages, both economic and general, non-economic damages according to proof.

PUNITIVE DAMAGES

- 176. The preceding paragraphs of this Complaint are re-alleged and incorporated by reference.
- 177. As stated above, LYFT knew that it faced an ongoing problem of sexual predators driving for LYFT and assaulting its passengers. At least as early as 2015 LYFT knew that its drivers were sexually assaulting female passengers. Since 2015, LYFT has received frequent passenger complaints about driver sexual misconduct, including sexual assault and rape, it has been notified of police investigations of the criminal sexual conduct of drivers acting within their capacity as LYFT drivers, and it has been the subject of numerous civil suits alleging the sexual harassment and sexual assault of LYFT's passengers by LYFT's drivers.
- 178. Nevertheless, even though LYFT was fully aware of its sexual predator problem it failed to take safety precautions to protect its passengers, including Plaintiff.
- 179. Safety precautions such as enhanced background checks, biometric fingerprinting, job interviews, electronic monitoring systems, ongoing monitoring of LYFT drivers and rides

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through available technology including cameras and GPS; a zero tolerance policy for drivers who deviate from expected behavior by leaving the vehicle with passengers, or by deviating substantially from the assigned route, a warning system for when a driver significantly deviates from the intended route or prematurely terminates a ride, a system for checking in with and verifying a passenger's safety when a driver prematurely terminates a ride or significantly deviates from the intended route; a zero-tolerance program for sexual assault and guidelines mandating immediate termination; a zero-tolerance policy for fraternizing with passengers, creating and instituting a system encouraging customer reporting; and adequate monitoring of customer complaints by well-trained and effective customer service representatives, warnings to passengers of the dangers of being attacked by LYFT drivers, and cooperation with law enforcement when a driver attacks a passenger would have cost LYFT money and reputational damage. Because of this, LYFT decided <u>not</u> to implement such precautions and instead has continued to place its passengers at greater risk of kidnapping, sexual assault, rape, and exploitation by LYFT's own drivers.

- 180. In the current instance, LYFT was put on notice that LYFT DRIVER was a dangerous, armed, sexual predator, yet it nonetheless allowed LYFT DRIVER to continue driving for LYFT, even allowing him to change his name on the App, endangering countless other passengers who take LYFT with the expectation of a safe ride home.
- 181. As such LYFT acted, and continues to act, recklessly and in knowing, conscious disregard of the safety of its passengers and the public safety.
- 182. As a result of LYFT's misconduct as stated above, Plaintiff prays for exemplary damages to punish LYFT for its misconduct and to deter future misconduct.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff prays judgment against all Defendants as follows:

1. For general damages (also known as non-economic damages), including but not limited to, past and future pain and suffering, in an amount in excess of the jurisdictional minimum, according to proof;

1	2.	2. For special damages (also known as economic damages), including but not limite				
2	to past and future hospital, medical, professional, and incidental expenses as well as past and future					
3	loss of earnings, loss of opportunity, and loss of earning capacity, in excess of the jurisdictional					
4	minimum, according to proof;					
5	3.	For exemplary and punitive damages according to proof;				
6	4.	For prejudgment interest, according to proof;				
7	5.	5. For costs of suit incurred herein, according to proof;				
8	6.	6. For such other and further relief as the Court may deem just and proper.				
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10	DATED: Se	eptember 17, 2019	LEV	IN SIMES ABRAMS LLP		
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12			By:			
13			J	Laurel L. Simes		
14				Meghan E. McCormick Attorneys for Plaintiff		
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17		DEMAND FOR JURY TRIAL				
18	Plaintiff hereby demands a trial by jury as to all causes of action.					
19		eptember 17, 2019		IN SIMES ABRAMS LLP		
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22			By:	Laurel L. Simes		
23				Meghan E. McCormick Attorneys for Plaintiff		
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